

# **SCORE CARD FOR THE POST OF PROFESSOR AND ASSOCIATE PROFESSOR**

**(Central Agricultural University, Imphal)**

**WEIGHTAGE OF SCORECARD AND INTERVIEW MARKS FOR DIRECT  
RECRUITMENT FOR THE POST OF PROFESSOR AND ASSOCIATE PROFESSOR.**

<b>Sl. No</b>	<b>Post</b>	<b>Score Card Marks</b>	<b>Interview Marks</b>	<b>Total</b>
<b>1.</b>	<b>Professor</b>	70	30	100
<b>2.</b>	<b>Associate Professor</b>	70	30	100

SUMMARY SCORE CARD					
CRITERIA		PROFESSOR		ASSOCIATE PROFESSOR	
		Marks allocated	Overall marks (Max.)	Marks allocated	Overall marks (Max.)
1	ACADEMIC QUALIFICATION				
1.1	Academic Performance	3	8	7	13
1.2	Position in the University	2		2	
1.3	Ph. D Thesis Award	2		2	
1.4	Post-Doctoral Fellowships and other Qualifications	1		2	
2	EXPERIENCE IN PROFESSIONAL FIELD				
2.1	Essential Qualification	No Marks	8	No Marks	8
2.2	Experience above the prescribed qualifications	3		4	
2.3	Trainings	3		3	
2.4	Teamwork	2		1	
3	RECOGNITIONS & AWARDS/SPECIAL ATTAINMENTS				
3.1	Recognitions & Awards	5	7	2	4
3.2	Special Attainments	2		2	
4	Discoveries, Inventions, and Innovations	-	12	-	5
5	TEACHING/RESEARCH/EXTENSION				
5.1	Major Function: Teaching/Research/Extension	16	25	20	30
5.2	Minor Function: Teaching/Research/Extension	4		5	
5.3	Externally Funded Projects	5		5	
6	PUBLICATIONS				
6.1	Applicable to Scientists other than Social Scientists				
6.1.1	Publications (Refereed Journals)	22	25	20	25
6.1.2	Other Publications	3		5	
6.1	Applicable to Social Scientists and Scientists working in KVKs				
6.1.1	Publications (Refereed Journals)	15	25	14	25
6.1.2	Other Publications	10		11	
7	Institute Building/Service Functions	-	10	-	10
8	Annual Assessment Reports		5		5
GRAND TOTAL		100		100	

## SCORE CARD GUIDELINES FOR THE POST OF ASSOCIATE PROFESSOR

Item	Attributes/Accomplishments/Contributions/Performance Indicator and Distribution of Score/Marks
<b>1.</b>	<b>Academic Qualification.(Maximum 13 marks)</b>
1.1	<b>Academic Performance. (Maximum 6 marks)</b>
	<p>Distribution of marks for each of the academic achievements would be as follows:</p> <ul style="list-style-type: none"> <li>❖ Award 1 mark for &gt;80% marks or more than 8.0 CGPA on a scale of 10 or equivalent for Graduate, Master's and Ph.D degree programmes. (Maximum 1 mark each)</li> <li>❖ Award 1 mark for National Talent Search Scholarship at graduate level/INSPIRE or other competitive scholarships defined by the central/state/PSU agencies. (Maximum 1 mark)</li> <li>❖ Award 1 mark for JRF at the Master's Level/Merit scholarship from national/international agencies. (Maximum 1 mark)</li> <li>❖ Award 1 mark for SRF of ICAR or JRF of CSIR/UGC at the Ph.D level or other National/international level fellowships. (Maximum 2 marks)</li> </ul>
	<b>1.2 Position in the University. (Maximum 2 marks)</b>
	<ul style="list-style-type: none"> <li>❖ Grant 1 mark each for First Position/Gold Medal in the University/ IITs/NITs/Institutes of National Importance at the Graduate, Master's and Ph.D. degrees. (Except faculty/ college/ department Gold medal). (Maximum 2 marks)</li> </ul>
	<b>1.3 Ph.D. Thesis Award. (Maximum 2 marks)</b>
1.4	<ul style="list-style-type: none"> <li>❖ Grant 2 marks for the ICAR-Jawaharlal Nehru Award for P.G. Outstanding Doctoral Thesis.</li> <li>❖ Grant 1 mark for the Best Doctoral Thesis Award given by National/ International level Academic Bodies/ Institutions /Universities. (Maximum 2 marks)</li> </ul>
	<b>Post-Doctoral Fellowships and other Qualifications. (Maximum 3 marks)</b> <ul style="list-style-type: none"> <li>❖ Grant 2 marks for each Fellowships, which are competitive and are awarded by International Institutions, like Fulbright / Humboldt / DAAD / FAO / CGIAR / EU / Overseas Universities.</li> <li>❖ Grant marks as explained below for each Fellowships awarded by National Institutions like DBT/ DST/Boyscast /CSIR/ICAR/UGC/ MHRD/INSA: <ul style="list-style-type: none"> <li>○ 1.5 marks for fellowship of 3 to &lt; 6 months' duration</li> <li>○ 2 marks for fellowship of ≥6-months' duration</li> </ul> </li> <li>❖ Grant 1 mark each, for PG diploma in Management/Computer Application or MBA or any other Diploma/Degree relevant to the post. Diploma/degree obtained from institute/university recognized by ICAR/UGC/AITC or equivalent</li> </ul>

2.	<b>Experience in Professional Field.(Maximum 8 marks)</b>
2.1	<b>Essential Qualification. (No marks to be awarded)</b> <b>As per the advertisement.</b>
2.2	<b>Experience over and above the prescribe essential years stipulated as minimum qualifications (Maximum 4 marks)</b>  ❖ Award 1 mark for each year of service experience over and above the prescribed period required for a particular post.
2.3	<div style="text-align: right;">(Maximum 4 marks)</div> <b>Trainings. (Maximum 3 marks)</b> Specify trainings undergone outside the institute/university in the field of specialization with the subject of Training and name of the Training Institute/Organization. Award of marks would be as per conditions described below:  ❖ Award 1 mark for each training of 10-20 days' duration ❖ Award 2 marks for each training of >20 days and up to 90 days' duration ❖ Award 3 marks for each training of >90days' duration  Note: The Fellowship/Training included under item no. 1.4 above and FOCARS would not be considered under this criterion
2.4	<b>Teamwork promoting Inter-Disciplinary/Inter-Institutional approach.</b> <div style="text-align: right;">(Maximum 1 Marks)</div> Teamwork supporting inter-disciplinary/inter-institutional approach, introduced and as evidenced by Joint Publications / Patents / Designs / Copyrights / Technologies commercialized / protected / Entrepreneurial Models developed involving scientists across disciplines or institutes.  ❖ Award 0.75 marks for team/PI and 0.5 marks for member/Co-PI in each inter-disciplinary/inter-institutional programme/project launched. (Maximum 2 marks)

<b>3.</b>	<b>Recognitions &amp; Awards/Special Attainments. (Maximum 4 marks)</b>
3.1	<p data-bbox="293 197 1385 232"><b>Recognitions and Awards. (Maximum 2 marks)</b></p> <ul style="list-style-type: none"> <li data-bbox="335 273 1469 483">❖ Award 2 marks for Fellowship of any one of the recognized National Academies viz., National Academy of Agricultural Sciences, National Academy of Medical Sciences, Indian Academy of Sciences, Indian National Academy of Engineering, Indian National Science Academy, National Academy of Sciences or equivalent National/ International Academies. (Maximum 2 marks)</li> <li data-bbox="335 542 1469 752">❖ Award 2 marks for each National/International Awards/Recognitions such as those conferred by the National Organizations like the ICAR, CSIR, DBT, DST, Government of India, International Bodies of repute like FAO, UN, CG Centers and Recognized National Science/Engineering Academies. (Maximum 2 marks)</li> <li data-bbox="335 766 1469 936">❖ Grant 0.5 marks each for National/International Institutes/ Universities/ State Governments/Registered Professional Societies publishing NAAS rated journal (rating 4 and above) Awards, excluding those mentioned above. (Maximum 2 marks)</li> <li data-bbox="335 940 1469 1043">❖ Award 1 mark each for Associate-ship of recognized National/ International Science Academies. (Maximum 1 mark)</li> <li data-bbox="335 1070 1469 1240">❖ Award 1 mark each for Young Scientist Award/Medal of National Science Academies as above/ISCA/ICAR/CSIR/UGC/DST/DBT or Equivalent International Awards/Medal. (Maximum 1 mark)</li> </ul>
3.2	<p data-bbox="335 1258 959 1294"><b>Special attainments. (Maximum 2 marks)</b></p> <ul style="list-style-type: none"> <li data-bbox="335 1317 1437 1384">❖ Award 1 mark for each recognition as Member-Secretary of Scientific Committees. (Maximum 1 mark)</li> <li data-bbox="335 1451 1469 1621">❖ Award 1 mark for each recognition such as member of Task Force and other Policy Making Bodies/Committees of National/State/Member of Official Delegation Abroad/Editor of NAAS-rated Journals. (Maximum 1 mark)</li> <li data-bbox="335 1648 1422 1778">❖ Award 1 mark for each Best Paper / Poster presented in a national/International Symposium /seminar/Conference / published in a NAAS rated Scientific Journal. (Maximum 1 mark)</li> <li data-bbox="335 1809 1469 1921">❖ Award 1 mark each for minimum two weeks experience of working / training* in an International Organization/Laboratory other than post- doctoral fellowship or participation in an International Conference/Symposia outside the country.</li> </ul>

	<p>(*Out-country period spent for earning M.Sc. /Ph.D. degree or gaining Post-Doctoral experience will not qualify for award of marks in this category.)</p> <p>(Maximum 2 marks)</p>
4.	<p><b>Discoveries, Inventions and Innovations. (Maximum 5 marks)</b></p> <p>New discoveries and development of varieties/breeds/technologies/ innovations and grant of patents/copyrights having documented impact at the field level. Also, new traits identified/genes isolated/germplasm registered/breeder seed produced/policy instrument scripted/new theory defined will qualify for grant of marks.</p>
	<p><b>Development of Variety &amp; Coverage Area</b></p> <ul style="list-style-type: none"><li>❖ Award 4 marks for each variety approved, released and notified by the Central Variety Release Committee and 1 mark each for a variety approved and notified for release by the State Level Release Committee.</li></ul> <p><b>Development of Animal Strain/Variety</b></p> <ul style="list-style-type: none"><li>❖ Development of Animal Strain/Variety &amp; Impact at the Field Level. Award 4 marks for each animal strain/variety developed and released at the National or State level by a duly constituted body of the Central Government or State Department of Animal Husbandry/ Fisheries.</li></ul> <p><b>Development of Technologies/Package of Practices</b></p> <ul style="list-style-type: none"><li>❖ Development of Technologies/Package of Practices &amp; Impact at the Field Level. Award 2 marks for each Product, Process, Package of Practices, developed and transferred to the farmers with the extent of coverage and machinery developed, licensed and commercialized.</li></ul> <p><b>Patents/Copy Rights and Commercialization</b></p> <ul style="list-style-type: none"><li>❖ Award 2 marks for each approved Patent/Copyright with commercialization and 1 mark for each approved Patent/Copyright without commercialization.</li></ul> <p><b>Discoveries/Inventions</b></p> <ul style="list-style-type: none"><li>❖ Discovery/Invention made &amp; Impact at the Field Level. Award 3 marks for each new Discovery/Invention made as supported by a publication in peer reviewed journal (NAAS rating at least 16).</li></ul> <p><b>New Traits/Genes Identified</b></p> <ul style="list-style-type: none"><li>❖ New Traits/Genes Identified which have Economic Significance. Award 2 marks for each new trait identified or new gene isolated evidenced by published paper (NAAS rating at least 10), or new crop germplasm/animal breed registered.</li></ul> <p><b>Policy Papers/Policy Briefs</b></p> <ul style="list-style-type: none"><li>❖ Policy Papers/Policy Briefs developed under the aegis of National or (e.g., ICAR/DST/DBT etc.) or International (e.g., FAO, World Bank, CG Centers etc.) Organizations/National Academies (like NAAS, INSA): Award 1 mark for each such achievement.</li></ul>

	<div>Information Technology / Statistical Methodologies</div> <div>❖ Database/Software package / Portal / Mobile Apps/ DSS/ Algorithm/ Analytical Model/Statistical methodologies and other IT tools developed in-house as evident from use. Award 2 marks each for multi-Institutional/ National/ International Database/ Software/ Methodology and award 1 mark for each institute/university level database/software/methodology.</div> <div>Value Chain/ Model Villages</div> <div>❖ Contribution made for the development and establishment of a Value Chain/a Model Village/a Seed Village/a Custom Hiring Centre/a Contract Farming Arrangement/a Climate Smart Village. Award 1 mark for each such activity.</div> <div>Innovative Extension Methodologies/approaches</div> <div>❖ Innovative Extension Methodologies or Approaches/Farmer Field Schools/Farmer Interest Groups established implemented minimum of villages and documentation of success stories: Award 1 mark for each such activity.</div> <div>Note: Only well documented impact on ground level would be considered for awarding marks under each of these categories.</div>												
5.	<div>Teaching/Research/Extension Education. (Maximum 30 Marks)</div> <div>Specify contributions in Teaching / Research / Extension Education/ Fund Raising functions.</div>												
	<div>Select one Major area and one Minor area of work/fund raising activities</div> <table><tr><th>Area of Work</th><th>Major/ Minor Areas of Function</th><th>Marks</th></tr><tr><td>Teaching/Research/Extension</td><td>Major function</td><td>20</td></tr><tr><td>Teaching/Research/Extension</td><td>Minor function</td><td>5</td></tr><tr><td>Funds Raised</td><td>Externally Funded Projects</td><td>5</td></tr></table> <div>Scientists devoting more than 75% of time on an activity would be considered as Major Function and devoting less than 25% of time on an activity would be considered as Minor Function. Distribution of marks for each of the Major, Minor and fund raising activities would be as follows:</div> <div>5.1 Teaching as Major Function. (Maximum 20 marks)</div> <div>5.1.1 Teaching: For teaching as the Major Function, the candidate must have taught 3 courses with a total 8 credit hour load during each academic year, whereas for Minor Function, the applicant must have undertaken 3 credit hour teaching load/academic years. Award 0.5 marks for each year of teaching as specified herein</div> <div>(Maximum 8 marks)</div>	Area of Work	Major/ Minor Areas of Function	Marks	Teaching/Research/Extension	Major function	20	Teaching/Research/Extension	Minor function	5	Funds Raised	Externally Funded Projects	5
Area of Work	Major/ Minor Areas of Function	Marks											
Teaching/Research/Extension	Major function	20											
Teaching/Research/Extension	Minor function	5											
Funds Raised	Externally Funded Projects	5											

	<p>5.1.2 <b>Research Guidance:</b> Guidance provided for M.Sc./Ph.D. dissertation. As Major Advisor award 0.5 mark for each Ph.D. student guided and 0.25 marks for each M.Sc. student guided (marks to be awarded only for students who have completed their degree programmes). 50% marks will be to member/co-guide of advisory board of the student.</p> <p>(Maximum 4 marks)</p> <p>5.1.3 <b>Capacity building training programmes:</b> Organized Summer School/Winter School/Other Trainings (minimum 3 weeks) as Course Director or conducted Outreach Programmes as Leader or developed and delivered Customized Training Programmes (minimum 10 days) as Principal Organizer: Award 1 mark for each activity</p> <p>(Maximum 2 marks)</p> <p>5.1.4 <b>Student's Performance:</b> Success of students (for whom the applicant served as Major Advisor/Guide) in terms of recognition for National/International Awards, e.g. Jawaharlal Nehru Award of the ICAR and/or qualifying ARS examination or Award of Overseas Fellowship to students: Award 2 marks for each ICAR Award and 1 mark for the Best Thesis Award at the University-level or other categories of recognition.</p> <p>(Maximum 2 marks)</p> <p>5.1.5 <b>Lectures Delivered:</b> Resource person in Summer or Winter Schools, Refresher Courses, Symposia, Conference etc.: Award 0.5 marks for each 5 subject matter lectures delivered as Resource Person in Summer/Winter Schools, Refresher Courses, Training Program or delivered an invited lecture in a Symposium/Conference.</p> <p>Note: Marks will be awarded only, if presentations have been published in the compendium constituting course training material or in Symposium/Conference Proceedings.</p> <p>(Maximum 2 marks)</p> <p>5.1.6 <b>Seminars Organized:</b> Award 1 mark each for organizing a Seminar / Symposium / Workshop as Organizing Secretary / Committee Chairman.</p> <p>(Maximum 2 marks)</p> <p>5.1.7 <b>Innovation in teaching:</b> Development of e-course, Modules, Teaching Model, Case Studies. Award 1 mark for each contribution.</p> <p>(Maximum 2 marks)</p> <p style="text-align: center;"><b>OR</b></p> <p><b>5.1 Research as Major Function. (Maximum 20 marks)</b></p> <p><b>5.1.1 Research Projects:</b> Research Projects of 10 lakh associated as PI/Co- PI/Associate for a minimum period of two years as evidenced by Research Projects completed and Reports submitted.</p> <p>❖ Award 4 marks for PI, 3 marks for Co-PI/Associate for each Project completed. The candidates working in AICRP/Network Projects/Long- Term Projects (minimum of 5 years duration) marks will be awarded for each two years completed.</p>
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- ❖ For Research Projects of less than 2 years duration / Contract/ Research Project/Consultancy Project, award 2 marks for PI, 1 mark for Co-PI/Associate.
- ❖ Award 1 mark for PI and 0.5 marks for the Co-PI/Associate for theStudies of duration from 6 months to 1 year.

**5.1.2 Research Guidance:** Guidance provided for M.Sc. /Ph.D. dissertation. As Major Advisor award 0.5 marks for each Ph.D. student guided/0.25 marks for each M.Sc. student guided (marks to be granted only for students who have completed degree programme)\*. 50% marks will be to member/co-guide of advisory board of the student

\*The component should not be counted twice both in teaching and research.

(Maximum 4 marks)

OR

**5.1 Extension Education as Major Function. (Maximum 20 marks)**

**5.1.1 Technology application, demonstration and adoption. (Maximum 8marks)**

Marks for the following accomplishments shall be awarded only if there is a documentary proof for the matching achievement.

- ❖ Involvement in technology application programs through technology assessment and refinement/On-farm testing: Award 0.5 marks for Project Leader/Nodal Officer/coordinator and 0.25 mark for Associate per project.
- ❖ Frontline demonstrations conducted: Award 0.5 marks for Project Leader/Nodal Officer/coordinator and 0.25 marks for Associate for each technology demonstrated with adoption.
- ❖ Participatory Rural Appraisal (PRA), Participatory Technology Development (PTD), Yield Gap Analysis and Impact Assessment, involvement in technology identification, Farming System Research and Extension, Development of technology, Inventory and feedback support: Award 0.5 marks for Project Leader/Nodal Officer/coordinator and 0.25 marks for Associate for each activity.

(Maximum 8 marks)

**5.1.2 Extension approaches for technology dissemination.**

(Maximum 6 marks)

Marks will be awarded for those functions that are confirmed by successful outcome.

- ❖ Organization or Coordination of Interface meetings, Farmers Fair/livestock mela, animal health camp/business meet/technology week and exhibition: 0.50 mark for each activity.

	<ul style="list-style-type: none"><li>❖ Organization or Coordination of demonstrations, National Days/weeks and Field Day: 0.25 mark for each activity</li><li>❖ Award 0.25 marks for every 3 field visits under the National Programmes like Mera Gaun Mera Gaurav (MGMG), Farmers First, etc.</li><li>❖ Award 0.5 marks for every 500 soil sample collected and Soil Health Cards distributed.</li><li>❖ Delivering TV &amp; Radio talks, Press Release, organize Exposure Visits; participation in Interface meetings/Exhibition: 0.25 mark for each activity.</li><li>❖ Formation of Formal Village Organizations/Farmer Field School or establishment of Farmers' Producer company/organization strat-ups/Commodity/Interest Groups/ Self Help Groups registered/certified by relevant agency: 1 mark for each group developed. (Maximum 6 marks)</li></ul>
5.2	<p><b>5.1.3 Capacity Development.</b> (Maximum 6 marks)</p> <p>As evidenced by a documentary proof, marks would be awarded for each activity covering the following capacity building programmes:</p> <ul style="list-style-type: none"><li>❖ Award 0.5 marks for each Training programme organized as Coordinator</li><li>❖ Award 1 mark each for delivery of 10 lectures in training programmes for which Compendium/Training Manual is published.</li></ul> <p>Note: Do not include the training programs covered under any other head /attribute.</p> <p><b>Minor Function details (Teaching/Research/Extension Education as Minor Function).</b> (Maximum 5 marks)</p> <p>For any of the Teaching, Research or Extension Education as the Minor Function the award of marks will be granted as narrated and distributed for Major Function. But the aggregate for minor functions will be multiplied by 0.25 to arrive at the marks for the Minor Function.</p> <p>(Maximum 5 marks)</p>
5.3	<p><b>Externally Funded Projects. (Maximum 5 marks)</b></p> <p>For securing funds through competitive/research grant: Only those projects granted by the external sources would be considered for marking. Projects will be awarded marks as outlined below (proof necessary):</p> <ul style="list-style-type: none"><li>❖ More than Rs. 3 lakhs and up to Rs 10 lakhs: grant 1 mark for PI and 0.5marks for Co-PI/Project Associate for each project</li></ul>

	<ul style="list-style-type: none"><li>❖ &gt;Rs.10 lakhs and uptoRs.25 lakhs: grant 2 marks for PI and 1 mark for Co-PI/Project Associate for each project</li><li>❖ &gt;Rs.25 lakhs and upto Rs. 50 lakhs: grant 3 marks for PI and 1.5 marks for Co-PI/Project Associate for each project</li><li>❖ &gt;Rs.50 lakhs : grant 4 marks for PI and 2 marks for Co-PI/Project Associate for each project</li></ul> <p style="text-align: right;"><b>(Maximum 5 marks)</b></p> <p><b>PS: Aggregate score for all items covered under 5.1 (Teaching or Research or Extension Education as Major Function), 5.2 and 5.3 is limited to 30 marks only.</b></p>
<b>6.</b>	<b>Publications. (Maximum 25 marks)</b>
	<p><b>6.1 Applicable to Scientists other than Social Scientists.</b> <span style="float: right;"><b>(Maximum 25 marks)</b></span></p> <p><b>6.1.1 Publications (Refereed Journals).</b> <span style="float: right;">(Maximum 20 marks)</span></p> <ul style="list-style-type: none"><li>❖ An applicant must identify 16 research papers published in refereed journals for allocation of score according to the current NAAS journal rating (latest). The sum total of the NAAS score for 16 publications will be multiplied by 0.20 to obtain marks.</li><li>❖ For journals not covered by NAAS, but having International Impact Factor (Thomson Reuters), applicant can indicate score as 6 + Impact Factor (Thomson Reuters).</li><li>❖ For research publications, where NAAS journal Rating / International Impact Factor (Thomson Reuters) is not available, award 0.4 marks for each publication.</li></ul> <p>Note: First author/corresponding author will be awarded full marks for each paper, whereas co-authors will get 75% for each paper.</p> <p><b>PS. Aggregate score for all publications covered under item 6.1.1 is limited to 20 marks only.</b></p> <p><b>6.1.2 Other Publications.</b> (Maximum 5 marks)</p> <ul style="list-style-type: none"><li>❖ Books/Monographs of minimum 100 pages published - Authored/ Edited. Award 2 mark for each publication, if first author/editor or award 1 mark for other authors.</li><li>❖ Practical manual/Training manual – Authored / edited. Award 1 mark for each publication.</li><li>❖ Book Chapters published. Award 1 mark for each publication</li></ul>

	<ul style="list-style-type: none"><li>❖ Popular articles/ Bulletins /KVK Newsletter/ Pamphlets/ Leaflets/Short Communications: Award 0.5 marks for each publication.</li></ul>
	<p style="text-align: center;"><b>OR</b></p>
	<p><b>6.1 Applicable to Social Scientists and Scientists working in KVKs.</b> <b>(Maximum 25 marks)</b></p>
	<p><b>6.1.1 Publications (Refereed Journals).</b> (Maximum 15 marks)</p>
	<ul style="list-style-type: none"><li>❖ An applicant must identify 12 research papers published in refereed journals for allocation of score according to current NAAS journal rating (latest). The sum total of NAAS score for 12 publications will be multiplied by 0.21 to obtain marks.</li><li>❖ For journals not covered by NAAS, but having International Impact Factor (Thomson Reuters), applicant can indicate score as 6 + Impact Factor (Thomson Reuters).</li><li>❖ For research publications, where NAAS journal rating/International Impact Factor (Thomson Reuters) is not available, award 0.4 marks for each publication.</li></ul> <p>Note: First author/corresponding author will be awarded full marks for each paper, whereas co-authors will get 75% for each paper.</p> <p><b>PS. Aggregate score for all publications covered under item 6.1.1 is limited to 15 marks only.</b></p>
	<p><b>6.1.2 Other Publications.</b> (Maximum 10 marks)</p>
	<ul style="list-style-type: none"><li>❖ Books/Monographs of minimum 100 pages published - Authored/ Edited: Award 2 marks for each publication, if first author/editor; award 1 mark for others (Maximum 4 marks)</li><li>❖ Practical manual/Training manuals: Award 1 mark for each publication. (Maximum 2 marks)</li><li>❖ Book Chapters published: Award 1 mark for each publication (Maximum 2 marks)</li><li>❖ Popular articles / Bulletins / KVK Newsletter / Pamphlets / Leaflets / Short Communications: Award 0.5 marks for each publication (Maximum 2 marks)</li><li>❖ Electronic Media Coverage, articles published in News Papers and Magazines: Award 0.25 mark for each relayed talk or published article. (Maximum 1 mark)</li><li>❖ Extension Bulletins: Award 0.25 mark for each Bulletin (Maximum 1 mark)</li><li>❖ IT material for technology transfer or human resource development will</li></ul>

	<p>qualify for marking. Award 1 mark for each material developed.</p> <p>(Maximum 1 mark)</p> <p>❖ Papers published on policy issues: Award 0.5 marks each</p> <p>(Maximum 4 marks)</p> <p><b>PS: Aggregate of all publications covered under item 6.1.2 above is limited to 10 marks only.</b></p>
<b>7.</b>	<p><b>Institute Building/Service Functions. (Maximum 10 marks)</b></p>
	<p><b>7.1.1 Activities at the Institute/University/Council Level. (Maximum 4 marks)</b></p> <p>Only clearly defined contributions as a leader shall be considered for marking as per the following criteria:</p> <p><b>Institute Building Activities. (Maximum 4 marks)</b></p> <p>Development/Upgrading of laboratory facility or equipment/ farm facility/ farm machinery/ sports facility/ hostel facility/ museum/ communication/ examination/ technology window/ guest house/ any other facility having measurable impact as evident from its use.</p> <p><b>Award 1 mark for each activity.</b></p> <p>Note: Each facility/equipment developed/upgraded should cost not less than Rs.10 lakhs.</p> <p><b>7.1.2 Service Functions. (Maximum 6 marks)</b></p> <p>Service provided for the following miscellaneous tasks by the applicant qualify for award of marks. Award 0.50 marks for each contribution.</p> <ul style="list-style-type: none"><li>❖ Compilation of Institute Annual Reports/Institute publications (editor/member).</li><li>❖ Duties performed for at least one year or more as Warden, Library I/c, Student Welfare Officer, CPIO/PIO/AA, Animal House In-charge, Farm In-charge, Common Instruments Lab In-charge Central Computer Lab/ARIS/AKMU, Assistance, PME Cell, ATIC, BPD, RMC, incubation centre, In-charge of any activity assigned by the Competent authority .</li><li>❖ Field Surveys including Sea Exploration, Biodiversity and Aquatic/Soil Resources.</li><li>❖ In-charge production and distribution of seeds/culture/planting materials/diagnostic services/store purchase/ maintenance of farms each at least for one year.</li><li>❖ Coordination of Institute level activities like Flagship Programmes of Government of India, MGMG, SAGY, TSP, Skill Development, NEH Programmes, representing the Institute-level Committees, Annual Events, Alumni Activities, etc.,</li></ul> <p>(Maximum 6 marks)</p> <p><b>PS: Aggregate of all items covered under item 7 is limited to 10 marks only.</b></p>
<b>8.</b>	<p><b>Annual Assessment Reports:</b> Last five years reports, Outstanding/Excellent -1 mark, Very Good-0.5 mark and Good -0.25 mark in each year.(maximum : 5 marks)</p>
<p><b>GRAND TOTAL 100 MARKS</b></p>	